	Department: N/A	SOP #	CPO1-26
		Revision #	1.0
		Implementation Date	12/2016
SOP Name	Vesting Opportunities	Last Reviewed/Update Date	12/2016
SOP Owner	Certification Point Team	Approval	BLG

Standard Operating Procedure

1. Purpose

This SOP describes the use process for becoming vested with CertificationPoint.org.

2. Scope

The intended audience for this SOP are registered professional and student freelancers and registered businesses.

3. Prerequisites

There are no prerequisites associated with Vesting Opportunities at this time.

4. Responsibilities


Registered professional and student freelancers and registered businesses are responsible for maintaining Vesting totals. In the event of an issue, registered members are required to contact CertificationPoint.org via email (info@certificationpoint.org).

5. Procedure

Registered members are able to gain vesting points in a number ways. Please see the link below for more information.

Vesting Link:

<https://www.certificationpoint.org/member/invest1.php>

	Department: N/A	SOP #	CPO1-26
		Revision #	1.0
		Implementation Date	12/2016
SOP Name	Vesting Opportunities	Last Reviewed/Update Date	12/2016
SOP Owner	Certification Point Team	Approval	BLG

We at CertificationPoint, envision providing everyone the opportunity to be vested in a great initiative. As in most business plans, the idea of offering an IPO is part of the future projections. Allowing YOU (the professionals, students, mentors, colleges, and future employees) the opportunity to gain buy-in now to become part of something bigger than YOU is as important to us as it is to YOU. We are currently working on a point accumulation structure based upon site interaction that can be processed into a specific share percentage at the time of our projected IPO offering. By going this route, we are allowing the people that are making CertificationPoint what it is to reap future benefits along with our high-level investors. Note: All registered accounts vested point totals will be available for viewing NLT 5/15/2014.

Earn Points To Build Up Your Vesting Accounts

Vesting Points Towards Stocks For "Registered" Service Buyers




Vesting Area	Registration Type	Points Awarded	Start Earning Points
Self Service Panel Registrations (By Subscription Type)	Service Buyer	 Or 	Click Checkmark To Earn Points 

Figure 1: Available vesting opportunities

6. **References**

None at this time

7. **Definitions**

None at this time